

# **FICCI AWARDS**

**2009 – 10**



**Federation of Indian Chambers of Commerce and Industry**

## **PRESENT JURY**

1. **Mr. Justice P. N. Bhagwati**  
Former Chief Justice of India,  
New Delhi
2. **Ms. Justice Leila Seth**  
Former Chief Justice  
Himachal Pradesh High Court,  
Noida
3. **Dr. S. K. Joshi**  
Former Director General  
CSIR  
New Delhi
4. **Mr. Sompal**  
Former Member of Parliament &  
Planning Commission,  
New Delhi
5. **Dr. R. Chidambaram**  
Pr Scientific Adviser  
Govt. of India  
New Delhi
6. **Mr. Shyam S. Bhartia**  
Chairman and Managing Director  
Jubilant Organosys Ltd.  
Noida
7. **Dr. Prodipto Ghosh**  
Former Secretary  
Ministry of Environment , New Delhi  
& Chairman  
Climate Change Task Force, FICCI
8. **Mr. Deepak Gupta**  
Secretary  
Ministry of New and Renewable Energy,  
New Delhi
9. **Mr Rajan Bharti Mittal (Ex-officio)**  
President, FICCI  
New Delhi

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**LAST DATE FOR RECEIVING APPLICATIONS**

**September 30, 2010**

***Please send 5 copies of your Application Form to:***

**Lt Col Naresh Kumar**

**Head – HR, FICCI**

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# **PART I**

## **FICCI AWARDS 2009 – 2010**

**In recognition of Individual excellence  
and Corporate or Institutional Initiative in  
Economic, Scientific, Social & Environmental  
Development in the Country**



**Federation of Indian Chambers of  
Commerce and Industry**  
Federation House, Tansen Marg  
New Delhi - 110 001

## **WHY FICCI AWARDS?**

This calls for a word about the Federation of Indian Chambers of Commerce and Industry - what it is and what it stands for.

FICCI was established in 1927 as a central organisation of industry, trade and commerce in India. Foremost amongst its objectives is the promotion of economic development in the widest sense of the term. The Federation holds the view that harmonious and speedy growth must cover different departments of life.

In the opinion of the Federation, all those engaged in production and trade should always seek wider and wider markets and improve the quality of goods and services offered. Technical know-how and scientific research are essential for accomplishing these results. In important respects, the ends of social programmes can also be achieved by business enterprises.

A strong conviction of the Federation is that in the better organisation of material and human resources or in the quickening of the pace of progress, the initiative of individual and/or corporate enterprises is of utmost importance. Such initiative undertaken on a free and far-sighted basis provides the key to development as much as to reducing imbalances and tensions.

It was decided in 1967 to institute FICCI Awards to mark the end of four decades of its own eventful career, and to promote individual, corporate and institutional initiative in economic, social and scientific areas.

## **SECTION A - CATEGORIES OF AWARDS**

Over the years, the Executive Committee of the Federation has been adding to the areas of Awards or altering them suitably. This is done to take cognizance of emerging forces in society and new areas in economy and research.

The Executive Committee of the Federation, decided that the Awards for the year 2009-2010 will be given for recognising excellence in and/or outstanding contribution to the following sectors:

### **CATEGORY I – COMPANIES AND INSTITUTIONS**

1. Excellence in Science & Technology **OR** Technological Innovation
2. Innovation & Excellence in Promotion of Renewable Energy
3. Rural & Community Development Initiatives
4. Environmental Sustainability of Businesses
5. Corporate Excellence : The SMEs
6. The Vision Corporate Triple Impact: Business Performance, Social & Environmental Action and Globalisation

### **CATEGORY II - INDIVIDUAL SCIENTIST / TECHNOLOGIST**

**(Single Cash Award of Rs 2,00,000/- with Plaque)**

Innovative R&D in Life Sciences/ Material Sciences/ Applied Research/ Space Sciences

**OR**

Outstanding Contribution to Knowledge Based Industries like: Pharmaceuticals, Biotechnology, Nanotechnology, Information Science & Technology and Communication Science & Technology

## **NATURE OF AWARDS AND PRESENTATION**

**Plaques with suitable citation will be presented by the Chief Guest to all Awardees.**

**Cash Award:** Rs.2,00,000 will also be given to recipient of Individual category of FICCI Award.

*(Cash Award is tax exempted vide Finance Ministry's Notification No. 184/45/75-II(AI) dated 5/10/77)*

**These Awards will normally be presented in the inaugural ceremony of the Annual General Meeting of FICCI.**

## **ELIGIBILITY CRITERIA**

- An Indian national or a foreigner residing in India
- Any proprietary concern, partnership firm, a company registered under the Indian Companies Act, or a foreign company engaged in business in India
- All public organisations, non-official and official, of industry, agriculture, business, education, science, research, social, employers, etc.
- Chambers of Commerce and like organisations, universities, research bodies, national laboratories and other institutions and organisations engaged in research in the public or private sector.

## **NOTE**

- Awards will be given only if, in the opinion of the Jury, recognition is due.
- In deserving cases when the Jury so decides, under the same head, more than one award may be given or the award suitably split.
- Awards will not be given to the same awardee for the same subject before the expiry of three years.
- The Jury is competent to take a final decision only when atleast three of its members are present.
- The decision of the Jury is final and no appeal will be entertained.
- The Executive Committee of the Federation may, from time to time, revise or amplify the criteria of Awards.

## **SECTION B - GUIDELINES FOR SUBMITTING APPLICATION**

- ***5 copies of the application should be submitted.***

All applicants (Companies and Institutions, Individual Scientist and Technologist) are requested to provide the following information:

- **General Information (as given in Section C)**
- **Award Specific Information (as applicable to the Award for which applied; as given in Section D)**

For any Award, in the Application, first provide General Information as detailed in Section C and thereafter the Award Specific Information, which is specific to each award as given in Section D.

## **SECTION C - GENERAL INFORMATION**

### **For CATEGORY I – COMPANIES AND INSTITUTIONS**

- Name of Award for which applied
- Name of Organisation
- Address
- Contact Details (Telephone, Fax, Email id)
- Nature of Business
- Contact Person:       Name:  
                                  Designation:  
                                  Tel/ Fax/ Email id:

### **For CATEGORY II – INDIVIDUAL SCIENTIST / TECHNOLOGIST**

- Name of Award for which applied
- Name of Applicant
- Date of Birth
- Professional History (details of positions held and organisations served)
- Educational History (Graduation onwards - Subjects, University, Year of Passing)
- Address for Correspondence
- Contact Details (Telephone, Fax, Email id)
- ***Application should be forwarded through the present Head of Department/ Institution/ Organisation concerned, along with their recommendations. (This is MANDATORY)***

## **SECTION D - AWARD SPECIFIC INFORMATION**

### **CATEGORY I - AWARD FOR COMPANIES AND INSTITUTIONS**

#### **1. AWARD FOR EXCELLENCE IN SCIENCE & TECHNOLOGY OR TECHNOLOGICAL INNOVATION**

##### **(a) Award for Excellence in Science & Technology**

Applicant should provide information over a period of 3 years under the following heads either for Companies or for Institutions to whichever category applicant belongs.

##### **For Companies**

- Technologies developed in-house, the status of their commercialisation, the annual turnover and % contributed by these technologies to the total annual turnover.
- R&D expenditure as a % of turnover with breakup of capital and recurring.
- No of persons dedicated fully to R&D and their qualifications.
- Position in corporate management of the topmost R&D functionary.
- Technology management strategies adopted by the concern including acquisition, value addition, etc.
- Partnership with publicly funded R&D systems.
- Exports based on products developed through in-house R&D.
- Exports of technology.
- Indian and foreign patents applied/granted and utilized (either in-house or by licensing to outside parties).
- Any other relevant information like research publications, special features of technologies developed etc.

##### **For Institutions**

- New Technologies generated and commercialised.
- Contributions to economy through additional industrial production catalyzed, new jobs created and industrial productivity increase (documentary evidence).
- New Knowledge output (papers in international journals, patents, etc.)

- Extent of self-sufficiency realised in terms of external earnings (royalty, license fees, consultancy etc.) vis-à-vis Government budgetary or other non-payment support.
- Novelty as judged by the new products/ processes being generated for the first time globally (as evidenced by international patents).
- Any distinctive feature of innovation and technology commercialised (opening up new markets, export of knowledge, value addition to endogenous resources, etc.)
- Has the company/ institution received any award for the same work for which now the FICCI award is being applied for? If so, the name of the award.

## **(b) Award for Excellence in Technological Innovation**

Innovation will be the key competitive differentiator of the 21<sup>st</sup> century fuelling the pace of growth of both large companies and SMEs. This award recognises new ideas, products, inventions, services, processes, techniques or business structures. The purpose of this Award is to recognise innovation at the grassroots, national and global levels that have benefited customers, investors, stakeholders and the economy. With this Award, we aim at highlighting practical examples of innovation in the business environment. The innovation should have created a paradigm shift in quality standards and shown a way of conducting business to achieve social and economic transformation in the society. Organisations where innovation dates later than January 1, 2002 can apply for this award. The innovation could be in one of the following categories:

- Product / Service
  - Process
  - Business
  - Technology
  - Delivery Model
- 
- Name & Category of Innovation:
  - Annual R&D expenditure as % of annual turnover over last 3 years.
  - Specialised R&D manpower (absolute figure & % of total employee strength).
  - Briefly describe the current status in the field in which your innovation falls and the problems it attempts to address.
  - How does your innovation change the current status?
  - Please explain the innovation (in 500 words). What is particularly novel about your innovation?
  - Is the innovation patented/ copyrighted/ published in a journal/ recognised by any arbiter of innovation? Provide details.
  - Briefly outline special achievements by the organisation as a result of innovation.
  - Please specify quantifiable impact that the innovation has achieved - sales, profits, market share, users, publication.
  - Does the product/ service resulting from innovation have export potential? Please specify.
  - Are you aware of any competitor working/ already worked on a similar innovation? If so, how is your innovation superior to/ different from the competitor?
  - Please mention the impact of this innovation on the society/ environment/ employment.

## **2. Award for Innovation & Excellence in Promotion of Renewable Energy**

### **Criteria for the Award and details / information to be provided by Companies / Institutions :**

1. Quantification of the Renewable Energy used in the Industry concerned.
  - (i) In energy units and
  - (ii) In % of energy used in the plants in the Industry.
    - Attach detailed calculations.
2. Expenditure in promotion of Renewable Energy
3. (a) What special and innovative measures are taken in the industry to promote renewable energy.  
(b) Brief description of the innovation (in 500 words).  
(c) Details of financial cost competitiveness of the innovation as compared to business as usual scenario (in 300 words).
4. Brief description of the impact of the use of renewable energy in your industry. Mention impact on environment (in 400 words.)
5. Details of mitigation of green house gases due to the innovation as compared to business as usual scenario. (in 300 words).
  - Attach detailed calculations.
6. List out partnerships with publically funded R&D organisations in promotion of Renewable Energy programme, if any.
7. Description of the Renewable Energy technology innovated in-house.
  - a) Has any renewable energy technology innovated in-house been put to commercial use? Is yes, quantify the impact in terms of economic and environmental benefits.
  - b) Details of patents granted or applied for.
  - c) Any other relevant information like research publications, special features of technology developed etc.
  - d) Does the innovation and products resulting from it have any export potential? If yes, please give details.
8. Describe the positive impacts on the society.
9. Details of any other recognition / award received by you in this field.

**Note:** Wherever applicable information be provided over a period of 3 years.

### **3. AWARD FOR RURAL AND COMMUNITY DEVELOPMENT INITIATIVES**

Rural development, for the purpose of this award, will include developmental activities directed towards agriculture including application of science and technology, animal husbandry, rural industry, rural infrastructure, rural education, rural health and family welfare.

Following specific information may be provided in support of the application:

- Period over which the organisation has worked continuously in the rural development sector. Also give details of locations where you operate.
- Scope and coverage of rural development activities undertaken in the last 5 years:  
Contribution of the organisation in terms of -
  - (a) Personnel and manpower (paid and voluntary) and general and technical leadership.
  - (b) Finances - own resources and other resources mobilised.
  - (c) Extent of voluntary effort, formal and informal participation of communities.
  - (d) Local self-help activities undertaken, encouraged or sponsored.
  - (e) Methods of developmental activities adopted.
- Extent to which the organisation has gone beyond its formal allotted assignments to undertake or stimulate new initiatives on rural development.
- Contribution of the organisation towards rural infrastructure, rural industry, development, education & health programs.
- Contribution towards skill development & empowerment of rural people through training programs.
- Efforts towards involving Panchayats.
- Contribution towards Women Empowerment.
- Contribution towards promotion of rural enterprises like handlooms and handicrafts.
- Linkage with ongoing rural development / anti-poverty / any other programs of the Government.
- Any innovative approach to rural development.
- Prospects of continuity of developmental activities and potential for future growth.
- Any other relevant information that will bring out clearly and quantitatively the impact of your activities.

#### **4. AWARD FOR ENVIRONMENTAL SUSTAINABILITY OF BUSINESSES**

Both companies/ industrial units and institutions are eligible. Each one has to provide information as mentioned below:

##### **For Companies**

- Nature of products manufactured.
- Nature of pollutants released, their extent, steps taken by the unit to mitigate their effects and results thereof.
- Whether any quantitative study has been carried out about harmful effects of the industrial effluents and how successful the unit has been in controlling the same.
- Measures taken for substitution/ minimisation of process raw materials, which are of toxic/ hazardous nature.
- Measures taken for reclaiming the pollutants generated.
- Measures taken for waste management.
- Details of compliance status – continuity of Consent to Operate, Availing of Rebate on water cess from Pollution Control Board.
- Details of conformation to ISO 14001.
- Efforts made, if any, to reduce environmental degradation by using alternate raw materials, process modifications etc rather than end-of-pipeline treatment.
- Work done towards technology upgradation introducing clean process technologies, bankable energy efficiencies and conversion of 'waste to wealth'.
- Employees' participation in Environmental Management Schemes involving waste minimisation, resource conservation and improvements against specified statutory norms.
- Steps taken towards increasing environmental awareness in the vicinity of operations, details of dissemination of information, cleanliness drives and safety redressals/ actions taken in the area.
- Details of Education and Training Programs conducted for employees and their families and also the public in the vicinity.
- Measures taken for resource conservation in terms of usage of raw materials, natural resources like water, air, energy (power, steam, fuel, flue gases including thermal losses thereof), preservation of soil and groundwater quality.

- Afforestation measures undertaken.
- Measures taken towards preservation of flora and fauna.
- Greenhouse gas mitigation measures.
- Use of renewable energy within the premises.
- Details of Return on Investment (ROI) by implementation of pollution control measures.
- If the program submitted here has already been recognised, give details.
- Any other relevant information.

### **For Institutions**

- The type of industries studied for pollution and environmental degradation and remedial measures recommended
- R&D effort initiated by the institution for controlling pollution in the type of industries studied and results achieved. Give details describing the output.
- How successful has the institution's program been in recommending clean environment to the inhabitants in the areas surrounding the industries studied
- What educational programs have been instituted in the industrial units to take care of environment pollution problem and inducing industry to initiate environment preservation program.
- Initiatives taken and completed for collection of information and data from public in general and from environmentalists/ scientists in the vicinity of the concerned industry. Information/ data should be based with regard to visible improvements, if any, observed in the life of flora and fauna and health of people in the vicinity
- Any R&D or study done by institution for reuse/ recycling/ waste management/ improvement in energy efficiency. If yes, provide relevant information with data
- If the programs of institution have already been recognised, give details thereof.

## 5. AWARD FOR CORPORATE EXCELLENCE : THE SMEs

In accordance with the Micro, Small & Medium Enterprises Development (MSMED) Act, 2006, enterprises are defined as follows:

<b>Manufacturing Sector</b>	
<b>Enterprises</b>	<b>Investment in Plant &amp; Machinery</b>
Micro Enterprises	Does not exceed 25 lakh rupees
Small Enterprises	More than 25 lakh rupees but does not exceed 5 crore rupees
Medium Enterprises	More than 5 crore rupees but does not exceed 10 crore rupees
<b>Service Sector</b>	
<b>Enterprises</b>	<b>Investment in Equipments</b>
Micro Enterprises	Does not exceed 10 lakh rupees
Small Enterprises	More than 10 lakh rupees but does not exceed 2 crore rupees
Medium Enterprises	More than 2 crore rupees but does not exceed 5 crore rupees

Details and instances/ examples may be provided of the organisation in the following areas:

- Line(s) of business
- Provide instance (if any) of the organisation challenging established paradigms/ making dramatic turnarounds in business.
- Please elaborate organisation's efforts towards achieving global standards in quality and competitiveness including significant market penetration (both domestic and international). Please specify geographical span.
- Compliance with international quality/ ISO standards applicable in your segment. What compliances have been achieved in the last 3 years?
- Instance of setting benchmark in technological innovation (in process/ design of products/ services), ethical standards and corporate governance.
- Efforts towards employment generation. Please specify organisation's employee strength with a break-up of skilled : unskilled workforce.
- Any acquisition/ merger in the domestic/ international market in the last 3 years?
- Percentage growth in revenue & market share over last 3 years.
- How is new technology acquired?
- Details of in-house R&D and test facilities (if any).

## **6. AWARD FOR THE VISION CORPORATE TRIPLE IMPACT : BUSINESS PERFORMANCE, SOCIAL & ENVIRONMENTAL ACTION AND GLOBALISATION**

This purpose of this Award is to recognise an organisation's holistic approach towards growth & development, touching upon the 3 basic parameters of success - business performance, social & environmental impact and its efforts towards integrating with the global economy.

Following specific information may be provided in support of the application:

- Line(s) of business
- Employee Strength
- Annual %age growth in turnover over last 3 years.
- Geographical spread (national & international)
- National & global positioning in the sector
- Please elaborate organisation's efforts towards achieving global standards in quality and competitiveness.
- Details of mergers/ acquisitions/ greenfield ventures (in the domestic/ international market) and their contribution to the parent business in terms of:
  - Revenue turnover of new operation as %age of the Total
  - Employee strength of new operation as %age of the Total
- Measures taken for resource conservation in terms of usage of raw materials, natural resources like water, air, energy, preservation of soil, groundwater quality, flora, fauna etc.
- Measures taken for waste management/ reclamation of pollutants generated (if any).
- Contribution of the organisation towards community infrastructure development, education & health programs.
- Scope and coverage of community development activities undertaken in the last 5 years:  
Contribution of the organisation in terms of -
  - Personnel and manpower (paid and voluntary) and general and technical leadership.
  - Finances - own resources and other resources mobilised.
  - Extent of voluntary effort, formal and informal participation of communities.
  - Local self-help activities undertaken, encouraged or sponsored.
  - Methods of developmental activities adopted.

## **CATEGORY II - AWARD FOR INDIVIDUAL SCIENTIST / TECHNOLOGIST**

### **INNOVATIVE R&D IN LIFE SCIENCES/ MATERIAL SCIENCES/ APPLIED RESEARCH/ SPACE SCIENCES**

**OR**

### **OUTSTANDING CONTRIBUTIONS TO KNOWLEDGE BASED INDUSTRIES LIKE: PHARMACEUTICALS, BIOTECHNOLOGY, NANOTECHNOLOGY, INFORMATION SCIENCE & TECHNOLOGY AND COMMUNICATION SCIENCE & TECHNOLOGY**

Besides the information to be furnished under General Guidelines (as given in Category II under Section C) following additional information need to be submitted:

- Please specify the following:
    - Significant contributions to science and/or technology development by the applicant (in about 500 words). Specific reference is to be made to research papers published, patents taken or any other material.
    - Most significant work of the nominee on which recommendation is based (in 50 words).
    - Impact of the contributions in the field concerned.
    - Names of the industries in which the technologies or engineering developments contributed by nominee have been used (give the production figure of products wherever possible).
  - Whether the achievements have already been recognised by Awards by any learned body. If so, the name of the body, award and the year of award may be given. (A copy of the citation should be enclosed).
  - Whether applicant is a Fellow of the Indian National Science Academy/ Indian Academy of Sciences/ National Academy of Sciences/ Indian National Academy of Engineering/ other national or international Academies/ Societies:
  - Publication details:
    - a. List of applicant's 10 most significant publications: (One set of reprints to be enclosed)
    - b. Complete list of publications in standard refereed journals;
    - c. List of the most outstanding Technical Reports/ Review Articles;
    - d. Details of Books published (if any)
- Listing of publications should include:
- Names of all the authors
  - Title of the paper, and
  - Names of the journals, volume year and page
- Statement regarding; collaboration with scientists abroad.
  - List of patents taken
  - Any additional information relevant to the award.
  - Recommendation of Head of Dept/ Organisation attached as annexure no\_\_
  - Names and complete addresses of 5 Distinguished Scientists/ Technologists in India in the area (as possible references).

Place:

Applicant's Signature

Date:

Applicant's Name, Designation

## **PAST AWARD WINNERS**

### **COMPANIES AND INSTITUTIONS**

#### **Excellence in Science & Technology OR Technological Innovation**

- 2006-07 Bharat Biotech International Ltd, Hyderabad  
2007-08 Reliance Industries Ltd, Hazira Manufacturing Division, Gujarat  
2008-09 Moser Baer India Limited, Greater Noida, U.P.

#### **Rural & Community Development Initiatives**

- 2006-07 Steel Authority of India Ltd, New Delhi  
2007-08 Hindustan Zinc Ltd, Udaipur  
2008-09 ITC Limited, Kolkata, West Bengal

#### **Environmental Sustainability of Businesses**

- 2006-07 Grasim Industries Ltd(Cement Division-South), Dist. Perambalur (Tamil Nadu)  
2007-08 Oil and Natural Gas Corporation Ltd, New Delhi  
2008-09 Reliance Industries Ltd, Hazira Manufacturing Division, Gujarat

#### **Corporate Excellence : SMEs**

- 2006-07 Zenith Computers Limited, Mumbai  
2007-08 Eagle Osteon Technologies, Chennai  
2008-09 Top Gear Transmissions, Satara, Maharashtra

#### **The Vision Corporate Triple Impact : Business Performance, Social & Environmental Action and Globalisation**

- 2006-07 ITC Limited, Kolkata  
2007-08 Larsen & Toubro Ltd, Mumbai  
2008-09 i) Oil and Natural Gas Corporation Limited, New Delhi  
ii) Steel Authority of India Limited, New Delhi

## **INDIVIDUAL SCIENTIST/TECHNOLOGIST**

**Cash Award for Innovative R&D in Life Sciences/Material Sciences/Applied Research/Space Sciences**

**OR**

**Cash Award for Outstanding Contribution to Knowledge Based Industries like: Pharmaceuticals, Biotechnology, Nanotechnology, Information Science & Technology and Communication Science & Technology**

- 2006-07      Dipankar Das Sarma, Professor  
M/s Chair Professor of Physics And Chairman, Centre for Advanced Materials  
Indian Association for the Cultivation of Science, Jadavpur, Kolkata
- 2007-08      i) Dr Baldev Raj, Distinguished Scientist and Director  
                  Indira Gandhi Centre for Atomic Research, Tamil Nadu  
                  ii) Prof. Seyed E Hasnain, Vice-Chancellor  
                  University of Hyderabad, Hyderabad
- 2008-09      Prof. Bhudev C Das, Professor  
                  Dr. B. R. Ambedkar Centre for Biomedical Research, University of Delhi, Delhi

## **PART II**

### **FLO AWARDS**

**2009 – 2010**



**Federation House, Tansen Marg, New Delhi-110 001**

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## **WHY FLO AWARDS?**

The FICCI Ladies Organisation was set up with a view to encourage women and help them explore their potential as entrepreneurs, business women and professionals to serve the community and nation at large through activities of social welfare on the cultural and social fronts.

In discharge of its functions, FLO decided to institute Awards to recognize outstanding women in their respective fields of interest.

Eligibility for award, criteria and general guidelines would be the same as per FICCI Awards.

The form of presentation is indicated against each award as under.

## **AREAS OF AWARDS**

### **1. Outstanding Woman Entrepreneur**

For establishing and successfully running a business unit, bringing product innovations and providing employment.

The Award would be in the form of a plaque with a suitable citation.

### **2. Outstanding Woman Social Worker**

A Cash Award of Rs. 25,000/- (Rupees Twenty Five Thousand) along with a plaque with a suitable citation to outstanding woman social worker for significant contribution to the society i.e. upliftment of destitute, handicapped, economically weaker sections of society, education, social welfare, underprivileged etc.

**The Awards would be presented by the Chief Guest at the Annual Session of FLO.**

## **AWARD SPECIFIC INFORMATION**

### **1. OUTSTANDING WOMAN ENTREPRENEUR**

Please submit the general information mentioned under Section C (of FICCI Awards) along with the following specifics :

- Date of establishment of the Company.
- Academic Qualification (Bachelor's Degree onwards).
- Nature of activity – manufacturing, service sector, trading, investment etc.
- Information about the Company's various stages of its development over a period of time.
- Significant contributions by the applicant (in about 500 words)
- Impact of the contributions in the field concerned.
- Whether the achievements have already been recognized by awards by any learned body. If so, the name of the body, award and the year of award may be provided. (A copy of the citation should also be enclosed).
- Whether the Company has initiated steps towards workers participation in management if so, details thereof.
- R & D and technology management approach and strategy.

## **2. OUTSTANDING WOMAN SOCIAL WORKER**

Please submit the general information mentioned under Section C (of FICCI Awards) along with the following specifics:

- Availability of women welfare services.
- Arrangement for carrying out motivational work.
- Motivation – whether group approach or individual approach adopted or both, details thereof.
- Education/Vocational programmes.
- Initiative towards women empowerment.
- Beneficiaries : Rural/Urban.
- A brief account of achievements.
- Whether the achievements have been recognized by any learned body, if so, the name of the body, and recognition given.

## **PAST AWARD WINNERS**

- 2000-01**      **Outstanding Woman Professional**  
Mrs Akhila Srinivasan, Chennai  
**Outstanding Institution: Women Welfare**  
Pratidhi, Delhi
- 2001-02**      **Outstanding Woman Entrepreneur**  
Ms Manju Jalota, Lucknow  
**Outstanding Woman Social Worker**  
Ms Neeta Bahadur, Lucknow
- 2002-03**      **Outstanding Woman Professional**  
Dr (Mrs) Seepana Padmaja Rao, Jhansi  
**Outstanding Institution Women Welfare**  
No Award
- 2003-04**      **Outstanding Woman Entrepreneur**  
Mrs Surender Kumar, New Delhi  
**Outstanding Woman Social Worker**  
Ms Runa Banerjee, Lucknow
- 2004-05**      **Outstanding Woman Professional**  
Ms Ruzan Khambatta, Ahmedabad  
**Outstanding Institution Women Welfare**  
Lupin Human Welfare & Research Foundation, Bharatpur
- 2005-06**      **Outstanding Woman Entrepreneur**  
Dr Viloo Morawal Patell, Bangalore  
**Outstanding Woman Social Worker**  
Dr Gowri Chandrakasan, Chennai  
Ms Harmala Gupta, New Delhi
- 2006-07**      **Outstanding Woman Professional**  
Prof. (Ms.) Vijaya Khader, Hyderabad  
**Outstanding Institution Women Welfare**  
Shri Bhagini Mitra Mandal Palitana, Gujarat
- 2007-08**      **Outstanding Woman Entrepreneur**  
Mrs Sudha Gupta, Mother's Pride Persona Pvt Ltd, New Delhi  
**Outstanding Woman Social Worker**  
Ms Vijayam Kartha, Kerala Public School, Jamshedpur
- 2008-09**      **Outstanding Woman Professional**  
Dr Vandana S Bhatt, Mumbai  
**Outstanding Institution Women Welfare**  
No Nomination

## **PART III**

# **AIOE AWARD FOR OUTSTANDING ORGANISATION – INDUSTRIAL RELATIONS 2009 – 2010**



**All India Organisation of Employers**  
Federation House, Tansen Marg, New Delhi-110 001

## **WHY AIOE AWARD?**

All India Organisation of Employers, an allied body of FICCI has been serving the cause of Indian enterprises by promoting sound industrial relations and better understanding between employers and workers on the mutuality of interests, for about 75 years AIOE, which celebrated its Golden Jubilee in 1983, had instituted an award for outstanding contribution in the field of industrial relations. The Award, which is open to companies, will be given for innovative work done in the field of industrial relations.

The concept of Outstanding Organisation - Industrial Relations will include innovative approaches to foster harmonious industrial relations through bipartite mechanism, reducing conflicts and Mandays lost and promoting employers' welfare and development avenues, contributing to higher motivation, morale and productivity improvement. The quality of industrial relations climate or environment in the place or area in which an establishment operates, will also be a deciding factor while judging the performance.

Eligibility for Award, criteria and general guidelines, will be the same as given for FICCI Awards.

The Award will be a plaque with suitable citation. It will be presented at the Annual Session of AIOE.

## **AWARD SPECIFIC INFORMATION**

### **OUTSTANDING ORGANISATION - INDUSTRIAL RELATIONS**

Besides the General Information furnished under Section C (of FICCI Awards), the following Award Specific Information should also be submitted:

- Nature of Activity-manufacturing, trading, investment, etc.
- Number of establishments
- Information about history of the organisation, various stages of its development and evaluation of industrial relations practice over last 10 years.
- Whether resort is taken to bipartite collective bargaining with properly recognised unions.
- Number of unions & unionised workforce.
- No. of Strikes & lockouts and their intensity – mandays / manhours lost & production loss during last five years
- Copy of agreements to indicate whether industrial peace is bought or there is a give & take.
- Productivity improvement initiatives and result achieved.
- Latest agreement that the nominee might have entered into with their recognised unions may also be furnished.
- Welfare measures and training initiatives taken by the company for employee's development.
- Stresses and strains, if any, through which industrial relations have gone at any period during the running of the company.
- Number of Industrial Disputes pending
- Information about grievance machinery set up by the management at various levels for redressal of genuine grievances of workers.
- Whether Works Committees have been set up: if so, details about their composition, functioning and settlement of issues referred to it.
- State of industrial relations in the place/area in which the industrial establishments of the applicant are situated and impact thereof if any, on the industrial relations situation of the company.
- Voluntary welfare measures initiated by the company.
- Whether the company has initiated steps towards involving workers' in various decision making process.
- Formal as well as informal forums & number of committees.
- The system of communication adopted with employees & its relevance in the industrial relations.
- Record of the company with reference to various clauses of standing orders.

## **PAST AWARD WINNERS**

- 2006-07** T V Sundaram Iyengar & Sons Ltd, Madurai
- 2007-08** Power Grid Corporation of India Ltd, Gurgaon
- 2008-09** Hindustan Petroleum Corporation Limited, Mumbai